

The Briefing Board



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MARCH 2004

JURY AWARDS EX-SCHOOL CHIEF \$2.5 MIL

Gene Maddaus, Pasadena Star News reports a jury in a defamation lawsuit has awarded \$2 million to former Pasadena Unified School District police Chief Jarado Blue, finding that his reputation was damaged by false accusations he set up a hidden camera in a room where female officers dressed.

Blue's attorneys claimed the Pasadena Unified School District told the Pasadena Star-News and the Los Angeles Times about the spurious accusations without having investigated them.

"They ruined this man's career said Harry Frank Scolinos, who is senior partner with the firm that represented Blue and who is a business partner with Blue in a fingerprinting business. ".And even though he's been vindicated, he'll never be able to go back to being a police chief."

Conrad Kohrs, the attorney for the school district, said he would pursue motions to reverse the jury's verdict or at least reduce the damages.

"It was one of those cases too complicated for the jury to under stand," Kohrs said, in a prepared statement.

Kohrs said the school district handled the allegations appropriately, given the duty to investigate sexual-harassment claims and to keep the public informed of investigations into public figures.

"Everything that was stated in the Star-News with regard to the allegations and the complaints made against Chief Blue were true. And the two dissenting jurors fully recognized that," Kohrs said.

Blue, 50, was suspended In March 2000 after an anonymous letter accused him of setting up a "secret hidden camera" in a room used by women to change. An internal school district investigation found the claim to be baseless.

Blue said from the beginning he set the camera on a ~table in the room for just 20 minutes to test it out. The room was not used exclusively as a ladies' locker room but was

also used for storage. No female officers were in the room when Blue tested the camera equipment, according to the suit.

Blue was suspended with pay by Deputy Superintendent Marietta Palmer, who left the district in 2001. He was cleared to return to work after two months, but later resigned. Scolinos said that after the allegations were made, Blue could not lead the department.

Blue referred a call to his attorney.

If the \$2.5 million award holds up, the district will draw on a general liability policy that pools risk with other school districts, district spokesman Erik Nasarenko said.

Todd Nevell, who represented Blue at trial, said the district "took it up 10 notches" when it reported the allegations to the media.

"All of these things should be kept confidential until a fair investigation can be done. Then speak to the public about it," Nevell said.

In an interview with the Star-News on March 24, 2000, former PUSD spokesman Chuck Champlin said "there was a suspicion the camera... could have been recording someone while they were dressing."

But Champlin pointed out that an investigation would determine the facts

40% Crime Reduction at Cal Poly, San Luis

Part 1 crime at Cal Poly in San Luis Obispo has consistently dropped by 40% from 1999 to 2003. Thefts, burglaries, assaults and similar crime have all been significantly reduced. Chief Tony Aeilts, of the University Police Department, said he believes the drop is primarily attributed to Community Oriented Policing approaches used by his department. "Our on-campus and San Luis Obispo populations have certainly increased during that time but, our approach to involving the community in crime suppression radically changed. By incorporating various elements of the community, and at various levels, an impact upon crime can be made."

Aeilts said that he believes it is a result of the strong community partnership which includes an active and specific focus upon eliminating the root of problem issues. This approach means that instead of constantly addressing persistent symptoms, via traditional law enforcement methods only, that they also seek out the source of the problem.

Various approaches, with community partners, are then made until the problem source is adequately addressed. Frequently, according to Aeilts, it is the community members themselves who have the closest perspective and can offer the best insight on any particular community concern.

For example, an on-going effort has involved reducing access to alcohol by underage students at various off-campus parties. This effort, in partnership with neighborhood groups, student groups and San Luis Obispo PD resulted in a net reduction of on-campus crimes typically associated with inebriated students returning to campus after a night of partying.

"We think the community policing approach makes the big difference" said Aeilts. "We will continue it into the future and hope to see crime further reduced."

JOINT TRAINING CONFERENCE

The CCUPCA Spring Training Conference will be presented in conjunction with IACLEA, WACLEA and IACP. Don't miss this conference. You will be able to network with colleagues from institutions from the western states. Adam Garcia, Director and Todd Renwick, Associate Director have worked hard to put this event together.

Western and Pacific States Joint Regional Conference
Co-sponsored by IACLEA, WACLEA, IACP, CCUPCA
Hosted by:
Adam Garcia, Director Police Services
University of Nevada Reno
Location: Silver Legacy Casino Resort, Reno Nevada.
Fee: \$125.00
To Register:

**CONFERENCE CONTACT
PHONE
775-784-4013**

Email: Todd_Renwick@police.unr.edu
Email: Debbie_Penrod@police.unr.edu

Room Reservations:
Silver Legacy Casino Resort
1-800-687-8733
Group Code: UNVPOL
Rates:
Sun – Thursday \$55.00 per night
Friday – Saturday \$99.00 per night

Hosted by

University of Nevada, Reno Police Services



Conference Agenda:

Tuesday April 6, 2004

4:00 pm to 7:00 pm
5:00 pm to 7:00 pm

Early Registration
Board Meetings

Wednesday April 7, 2004

8:00 am to 8:30 am
8:30 am to 9:30 am

Registration – Continental Breakfast
Introductions and Comments from IACP, CCUPCA, WACLEA

9:30 am to 10:30 am

IACLEA National Update – **Dolores Stafford**, IACLEA President

10:30 am to 11:30 am

Parking Trends, Technologies & New Strategies ,

Cindy Campbell Cal Ploy SLO,
Jim Middleton,
Mary Houghton, Phoenix Group,
Melody Bayfield, UNR.

11:30 am to 1:00 pm
1:00 pm to 5:00 pm

Lunch
Worker's Compensation/Disability Legal Issues & Wellness Programs
Scott Tiedemann, Esq.
Liebert Cassidy Whitmore
Dr. **James Greenwald** UNR
Steve Djukanovich, Workers Comp Mgr. UNR

5:00 pm to 7:00 pm

Hosted Reception (Lebert, Cassidy, Whitmore)

Thursday April 8, 2004

Vendor Displays Throughout the Day

8:00 am to 9:00 am
9:00 am to 11:30 am

Networking – Continental Breakfast
College and Media Relations

Mikki Bolliger, Prof. Journalism, Advisor Pasadena City College
"Courier"

Victoria Campbell, Reporter KRNVTV

Jean Dixon, Journalist UNR
Dylan Shaver, Editor UNR
"Sagebrush"

11:30 am to 1:00 pm
1:00 pm to 4:00 pm

Lunch (Hosted with Awards Presentations)
Use of Force Training & Liability Issues
Joseph J. Callanan Jr., Use of Force Expert
Hosted Reception (Phoenix Group)

5:00 pm to 7:00 pm

Friday April 9, 2004

8:00 am to 10:00 am
9:00 am to 12:00 pm

Networking – Continental Breakfast – Breakout Meetings
Business Meetings

TRAINING BULLETIN

Steps To Managing Conflict



Understand your own feelings about conflict. This means recognizing your triggers-words or actions that immediately cause an angry or other emotional response. Your trigger might be a facial expression, a tone of voice, a finger being pointed, a stereotype, or a certain phrase. Once you know your triggers, you can improve control over your reactions.

Practice active listening. Go beyond hearing only words; look for tone, body language, and other clues to what the other person is saying. Pay attention instead of thinking about what you're going to say next. Demonstrate your concentration by using body language that says you are paying attention. Looking at the ground with your arms crossed says you're uninterested in what the other person is telling you. Look the other person in the eye, nod your head, and keep your body relaxed and your posture open.

Come up with suggestions for solving the problem. Many people can think of only two ways to manage conflict-fighting or avoiding the problem. Get the facts straight. Use your imagination to think up ways that might help resolve the argument.

Moving Toward Agreement

- Agree to sit down together in a neutral place to discuss the problem.
- Come to the discussion with a sincere willingness to settle the problem.
- State your needs-what results are important to you-and define the problem.
- Talk about issues without insulting or blaming the other person.
- Discuss ways of meeting needs or **solving the problem**. Be flexible and open-minded.
- Decide who will be responsible for specific actions after reaching agreement on a plan. Write the agreement down and give both people a copy.

Confronting the Issue

Good communication skills are a necessity throughout our lives. They allow us to resolve issues before they become problems and help keep us from getting angry. When talking to people, especially those who are confrontational, you should

- look and feel relaxed.
- keep your voice calm.
- be direct and specific about what's bothering you. Use "I" statements-statements that emphasize how you feel, rather than blaming the other person. Instead of yelling, "You always interrupt me! You don't care what I think," try saying "I feel frustrated when I can't finish making my point. I feel as though my opinions don't matter."
- ask-don't demand. Instead of saying, "Get away from me," try asking, "Would you please leave me alone right now? I am trying to talk to my friends."
- make your statement once, then give it a rest. Don't repeat your point endlessly.

If You Can't Work It Out, Get Help

Mediation. Mediators do not make decisions for people- they help people make their own decisions. Mediators encourage dialog, provide guidance, and help the parties define areas of agreement and disagreement.

Anger Management. How to recognize attitudes, actions, and circumstances that trigger an angry reaction and how to control that reaction are skills that some persons have not learned. Anger management training helps individuals take command of their emotional reactions instead of allowing their emotions to take command of them.

Arbitration In arbitration, a neutral third party determines an action. Disputing parties agree on an arbitrator who hears evidence from all sides, asks questions, and hands down a decision.

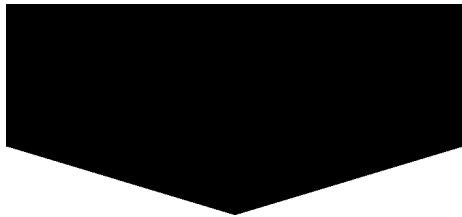
**CALIFORNIA COLLEGE AND UNIVERSITY
POLICE CHIEFS ASSOCIATION**

California College and University Police Chiefs Association
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Serving Education since 1982



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CCUCPA's mission is to assist colleges and universities in providing a safe and secure learning and work environment for all students, staff and community.

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From the Watch Commander-CCUPCA AWARDS

The following educational law enforcement personnel have been nominated by their supervisors to receive the CCUPCA professional awards. The CCUPCA Awards Committee selected these fine officers to receive the awards at the Joint Training Conference in Reno, April 8, 2004.

AWARD OF MERIT

Sergeant Robert Eckrote Cal Poly - SLO

In May 2003, Sergeant Eckrote saved the life of a fellow police officer. Sergeant Eckrote observed an officer from the City of Atascadero lose control of his motorcycle and strike a tree at a high rate of speed. Sgt. Eckrote immediately began CPR in partnership with an officer from Atascadero PD. There efforts continued for an extended period of time, while waiting for advanced medical help. Emergency room physicians indicated that the stricken officer would not have survived his injuries if it had not been the immediate assistance Sgt. Eckrote and the other rescuers; the officer would not have survived.

Officer Aaron Runolfson CSU – Hayward Officer Runolfson made history for

educational law enforcement by arresting 11 intoxicated driver during a three week "Avoid the 21" DUI campaign. The coordinator for five DUI campaigns stated " Aaron (Officer Runolfson) is a skilled officer who has saved lives by removing dangerous drivers from the roadway!" Of the 44 agencies and the thousand of officers that participated, only five other officers made more arrests. Officer Runolfson accomplishment is another step towards increasing reorganization of campus law enforcement and is a clear illustration of the caliber of the individuals that have made campus law enforcement the career of choice.

Sgt. Kirk Johnston-El Camino College

Sgt. Johnston's actions, commitment, innovations, and achievements over his 19 years in educational law enforcement have substantially contributed to the professional recognition of educational law enforcement. Johnston is well respected on the El Camino Campus, the local law enforcement community and the greater educational law enforcement community. Sgt. Johnson's career and achievements are a clear illustration of the caliber of individuals that have made educa-

tional law enforcement the career of choice.

CERTIFICATE OF APPRECIATION Officer Renee Wilson-CSU Hayward

Officer Wilson, a 44-year-old single mother of one, was a competitor in the California Police and Fire Games. On the day of the competition, Officer Wilson was advised that she would automatically be awarded a medal in her category since no other over 40 participants had registered. In the true spirit of a warrior, Officer Wilson chose to compete against a number of younger competitors, instead of "accepting" a medal without competing. After several grueling rounds of competition against younger competitors, Officer Wilson was awarded the "Olympic Gold" for out lifting her competition. Officer's Wilson's accomplishment is noteworthy in and of itself; however, it also significantly enhanced the image of educational law enforcement. Officer Wilson's accomplishment is another clear illustration of the caliber of the individuals that have made campus law enforcement the career of choice.

Congratulations!!!

